

**MEETING: 12/02/2014**

**Ref: 11981**

**ASSESSMENT CATEGORY - Strengthening the Third Sector**

**Eaves Housing For Women**

**Adv: Julia Mirkin**

**Base: Lambeth**

**Amount requested: £103,338**

**Benefit: London-wide**

**Amount recommended: £103,000**

**Purpose of grant request:** To support specialist & minority & refugee women's organisations to better advocate for women who have no recourse to public funds and those on spousal or partner visas trapped in abusive situation.

**Background**

Eaves was established in 1977 to support single or homeless women experiencing domestic or sexual violence. Eaves currently provides support, accommodation and advocacy to almost 3,000 vulnerable women annually who either have experienced, or are at risk of, violence.

In April 2012 the UK Border Agency (UKBA) introduced the Destitution Domestic Violence (DDV) concession. DDV entitles women who have No Recourse to Public Funds status (NRPF) and are in abusive relationships with a UK national or resident, to apply for temporary leave to remain. Temporary leave status entitles these women, many of whom are financially dependent as well as vulnerable, to claim benefits while they apply for Indefinite Leave to Remain as victims of domestic violence.

**Funding History**

You awarded Eaves a three-year grant of £117,000 in 2006 which supported delivery of a capacity building programme for organisations supporting female victims of violence. A further two-year grant of £40,000 was awarded in 2009, allowing Eaves to increase its engagement with BMER groups. Both grants were rated as "good" by your officers.

**Current Application**

Eaves proposes to build capacity in BMER organisations that support women who are in violent situations and have NRPF. DDV is welcomed by Eaves but it involves applicants in a difficult process that requires them to liaise independently with the UKBA and the Department for Work and Pensions. Furthermore, it is an option for only a minority of BMER women in the UK.

Research carried out by Eaves in partnership with Southall Black Sisters (whom you have funded in the past) demonstrates that there is a pressing need to strengthen and inform the organisations that support this vulnerable group. These women often have limited experience in dealing with the authorities; they lack confidence and self-esteem and often have limited English language and ITC skills. Each of these factors

makes applying to UK agencies independently extremely difficult, especially as applications are made online in English and require documentation that can only be obtained from selected Post Offices across the country. Eaves proposes to equip BMER organisations to support women with NRPF to gather and present the evidence required to demonstrate their cases, initially for temporary leave and, if appropriate, for Indefinite Leave to Remain. For women who are not eligible for DDV, support is needed to engage with Social Services.

This proposal builds on support you have previously provided to increase Eaves' engagement with BME groups; it builds on a Government commissioned pilot project delivered by Eaves that supported 2,000 migrant women trapped in violent relationships, who had NRPF, prior to the introduction to the DDV concession. Finally, this proposal has been informed by anecdotal evidence from organisations that have supported women since DDV has been introduced that indicates that the speed of policy developments in this area means that they struggle to keep abreast and need the support and training offered by organisations such as Eaves.

Eaves proposes to deliver a programme of four annual training events and two annual seminars for BMER organisations. This programme, alongside quarterly email bulletins detailing changes to policy and legislation, guidelines, template letters and toolkits will ensure that a mixture of practical, strategic and contextual information is provided.

### **Financial Observations**

Audited accounts for the year ended 31 March 2013 show an overall deficit of £446,298 (18% of turnover) comprising £412,058 on restricted funds and £34,240 on unrestricted activity. The restricted fund deficit was due to spending funds received in the prior year.

The organisation's reserves policy is to hold 3 months' worth of running costs, which based on the 2013/14 latest forecast equates to £414,986. At 31 March 2013 free unrestricted reserves stood at £825,916, equating to 5.8 months' worth of 2013/14 total expenditure. In addition, the charity holds designated funds of £291,176 to finance a rolling programme of internal decorations and other accommodation improvements over a five year period.

The latest forecast for the current year 2013/14 shows secured income of £1,527,143 against total expenditure of £1,694,944. Applications are still pending to cover the unrestricted fund deficit of £167,801 which equates to 10% of expenditure.

The budget for 2014/15 shows confirmed income of £716,028 against total expenditure of £1,678,738. Unrestricted fund donations of £220,000 are anticipated based on previous years, which would leave an unrestricted fund deficit of £742,710. A number of grant applications have

been submitted and are pending decisions, which if successful would cover the balance of the deficit.

### **Officer's Appraisal**

A Greater London Authority press release announcing the publication of 'The Way Forward – A call for action to end violence against women', released in 2009, estimated that violence against women and girls costs London £5.6 billion annually. Eaves has been commissioned previously by the Government to deliver programmes and research in relation to women with NRPF: in fact the organisation's Sojourner project informed the development of DDV, demonstrating its credibility in this field. This proposal represents an efficient way of disseminating up-to-date information and builds the capacity of other organisations in Eaves' growing network of BMER Women's organisations.

### **Recommendation**

**£103,000 over two years (£51,000; £52,000) for the full-time Research and Training Officer post, a contribution to the Research and Development Manager's post and associated project costs.**



# The City Bridge Trust

Charity Registration Number: 1035628

## Working with Londoners: Application for a grant

Please read the guidance notes before completing this form

Reference:  
(office use only)

11981

Date Received:

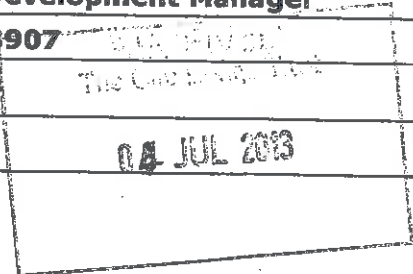
04/07/13

Programme  
Area:

7

### 1. About your organisation

Name of organisation applying for grant: <b>Eaves</b>	
If the organisation is part of a larger organisation, what is its name? <b>N/A</b>	
Address for correspondence <b>Eaves, Unit 2.03 Canterbury Court, Kennington Business Park, 1-3 Brixton Road, London SW9 6DE</b>	
Postcode: <b>SW9 6DE</b> Is this your home address? <b>No</b>	
Contact person: <b>Ms Heather Harvey</b>	Position: <b>Research and Development Manager</b>
Phone: <b>0207 840 7130</b>	Fax: <b>02078208907</b>
E-mail: <b>heather.harvey@eavesforwomen.org.uk</b>	
Website: <b>www.eavesforwomen.org.uk</b>	
Legal status of organisation: <b>Registered Charity</b>	
If registered, please give charity number: <b>275048</b>	
Year and month organisation established: <b>07/1977</b>	



### 2. Request for funds

Under which of the Trust's themes are you applying (see our website or brochure for further details)? <b>Strengthening the Third Sector</b>
Purpose for which funds are requested: (25 words maximum) <b>To support specialist &amp; minority &amp; refugee women's organisations to better advocate for women who have no recourse to public funds and those on spousal or partner visas trapped in abusive situation .</b>
How much funding is requested? <b>Year 1: £51,260 Year 2: £52,078 Year 3: £0</b> <b>Total: £103,338</b>

### 3. Aims of your organisation

Eaves challenges all forms of violence against women. We work towards a society where all women are valued and respected.

Our programmes challenge inequalities, embrace diversity and promote innovation. We treat people with dignity and respect and support them to fulfil their potential.

Eaves provides front-line services such as accommodation, advocacy and also second tier support by providing training opportunities and conducting research to inform policy-makers and others to ensure vulnerable women's needs are recognised and met.

Eaves is one of the UK's leading charities challenging and addressing violence against women.

### 4. Main activities of your organisation

A major strand of our work is second tier work; ranging from research into various aspects of violence against women and girls (VAWG), to providing training and education for the women's sector. Eaves is also a frontline service provider and we draw on the case work and experiences of victims and of support workers to inform our research and advocacy with a view to improve practical responses for victims of violence. We offer a range of services for women experiencing sexual violence, domestic violence, trafficked women, women with no recourse to public funds (NRPF), women exiting prostitution and young women. Recent developments include a 3 year academic study into the experiences of women exiting prostitution, publication of MOPAC commissioned research on patterns and trends in prostitution in London, a media monitoring report examining how media reports on VAWG following our giving evidence to the Leveson Inquiry. Eaves also provides specialist training on supporting women with NRPF, the Destitution Domestic Violence (DDV) Concession, on exiting prostitution, on supporting victims of trafficking, etc.

### 5. Number of staff

Full-time	Part-time	Management committee members	Active volunteers
35	7	5	21

### 6. How do you support your volunteers?

Volunteers are supported in line with our Volunteers Policy. They are assigned a mentor, undergo an induction, receive supervision, training and development. We are 'Investing in Volunteers' accredited.

### 7. Property occupied by your organisation

Is the main property owned or leased/rented by your organisation?	If leased/rented, how long is the outstanding lease/rental agreement?
Rented	Until 2014

## 8. Finance

From your most recent audited or independently examined accounts, complete the following:

Financial year ended -

Month: **March**

Year: **2013**

<b>Income received from:</b>	<b>£</b>
Voluntary income	226,219
Activities for generating funds	96,885
Investment income	6,546
Income from charitable activities	2,105,985
Other sources	0
<b>Total Income</b>	<b>2,435,635</b>

<b>Expenditure:</b>	<b>£</b>
Charitable activities	2,596,017
Governance costs	12,050
Cost of generating funds	273,866
Other	0
<b>Total Expenditure</b>	<b>2,881,933</b>
<b>Net (Deficit)/Surplus:</b>	<b>(446,298)</b>
<b>Other Recognised Gains/(Losses)</b>	<b>0</b>
<b>Net Movement in Funds</b>	<b>(446,298)</b>

<b>Asset position at year end</b>	<b>£</b>
Fixed assets	2,649
Investments	0
Net current assets	1,450,387
Long-term liabilities	0
<b>*Total A</b>	<b>1,453,036</b>

<b>Reserves at year end</b>	<b>£</b>
Endowment funds	0
Restricted funds	335,944
Unrestricted funds	1,117,092
<b>*Total B</b>	<b>1,453,036</b>

\* Total A and Total B must be the same and should be taken from your balance sheet

## 9. Statutory funding

For the financial year above, what % of your income was from statutory sources?  
37%

## 10. Material changes

Describe any material changes to the organisation's activities, structure or financial position since the date of the most recent accounts

## 11. Previous applications to the Trust

Have you applied to the Trust before? If so, please give details:					<input checked="" type="checkbox"/>
Month/Year: Nov	/ 2009	Ref: 9590	Grant received: £40,000	OR application rejected	<input type="checkbox"/>
Month/Year: Nov	/ 2006	Ref: 7364	Grant received: £117,000	OR application rejected	<input type="checkbox"/>
Month/Year: Apr	/ 2004	Ref: 851	Grant received: £75,000	OR application rejected	<input type="checkbox"/>

## 12. Previous funding received

Funding received by your organisation from the following sources during the last **THREE** years:  
**(i)** City of London (other than the City Bridge Trust) **(ii)** London boroughs **(iii)** London Councils (formerly ALG)  
**(iv)** Health authorities **(v)** Central government departments **(vi)** Other statutory bodies (e.g. Housing Corporation, Arts Council) - List source, years and annual amounts:

	Year: 2009	Year: 2010	Year: 2011
(i)			
(ii) London Boroughs	1,189,536	817,199	503,948
(iii) London Councils	707,261	824,777	723,887
(iv)			
(v) Home Office	2,263,630	4,036,870	2,800,948
(vi) Criminal Justice	30,104		

## 13. Previous grants received

Grants received by your organisation from charitable trusts and foundations (other than the City Bridge Trust) during the last **TWO** years. List source, years and annual amounts:

	Year: 2010	Year: 2011
Children In Need	47,613	48,952
Charles Hayward Foundation	25,000	
Esmee Fairbairn		49,813
Comic Relief		20,000
Big Lottery	172,626	131,987
Survivors Trust		20,000

## 14. What steps is your organisation taking to reduce its carbon footprint?

Eaves has an Environmental Policy, revised in May 2011. We set and review environment targets through an Environmental Working Group which reports to the board annually on energy, carbon footprint, electricity, water, transport fuel, flights and gas usage, total waste production, percentage of waste recycled and of renewable energy used and any other relevant environmental criteria. We have recycling systems in place in our office, have secure cycling storage facilities, automatic lighting and encourage paper free communication. Wherever possible we buy locally and source items from social enterprises.



## 15. Purpose

Complete this section whatever the amount of grant requested. **In addition**, if the request is for £25,000 or more in total, a fuller proposal should be sent with this form. Also, if your application is for all or part of new or existing post(s), please enclose a copy of the relevant job description(s) including the salary level.

**In order to provide the right information, please refer to guidance note 15 before completing this section.**

Eaves ran the Sojourner project (Nov 2009 – Mar 2012), a pilot project for women on spousal /partner visa with no recourse to public funds (NRPF) who were trapped in violent relationships. Sojourner handled nearly 2000 cases. In April 2012, the Sojourner project was replaced when the government introduced the DDV concession scheme which enabled women to access public funds while regularising their immigration status. Although we welcomed the mainstreaming, the change meant the dismantling of the specialist support team and women are now expected to engage directly with agencies such as UKBA and DWP to process their settlement and access benefits. Following the introduction of the new scheme, we received funding in September 2012 to undertake a monitoring research project to assess how the scheme is working and to provide training to practitioners working with this client group. We are currently collating feedback from a survey with women's organisations who support this client group. Findings will shape the training content but is already highlighting very high levels of demand for training and support to organisations working with the new scheme. In addition we find increased reports of organisations turning away NRPF women and we believe this will continue to grow in the current austerity climate. Consequently, this proposal seeks funding to provide additional support, training, advice, expertise and capacity building to women's, minority ethnic and refugee community organisations who work with women with NRPF and the women using the new scheme enabling them to provide adequate and appropriate support to possibly the most vulnerable women in society. The work will be delivered by a research and training officer in the Research & Development team.

Project aim to achieve:

- Four training sessions a year (8 in total) with between 10 and 15 participants at each training representing a range of organisations especially those who work with minority and refugee women
- Quarterly updates via email bulletin sent to organisation working with women with NRPF and women who are using the DDV concession, covering all relevant developments in the area; case law, legislative and policy developments, consultations, etc.
- Provide easy-to-use materials; guidelines, template letters, toolkits, checklists and flow charts on how to support migrant women with NRPF or women using the DDV concession.
- Two professional exchange seminars a year (four in total) to create a platform for participants to meet and discuss broader strategic context, developments and share experience.

Eaves has a track record of working with this group of women, as stated above, as well as supporting those organisations that do support this client group. We are also part of the campaign group calling for the abolition of the NRPF. Eaves has been providing strategic second tier support in tackling all forms of VAWG for over 9 years by running Sexual Violence Action Awareness Network, a network of more than 70 organisations working to end VAWG in London.

The project meets the Trust's theme of 'strengthening minority ethnic and refugee community organisations and encouraging their collaboration'. The project's activities will ensure that these organisations are better equipped to support women under the new scheme and women with NRPF; keeping them up-to-date on any changes of policy and law including providing them with the appropriate training. The project will also provide opportunities to network and come together so that they could work collaboratively and learn from each other's experience.

The project meets the Trust's 'Principles of Good Practice' by:

- Conducting annual surveys and gathering feedback forms from all those who participate in the project in order to improve services inline with the feedback.
- The project will value diversity by creating opportunities to represent marginalised groups.
- The project uses the experience we have accumulated through the years and others in the sector to benefit organisations working with NRPF women and women using the new scheme
- Eaves is taking steps to reduce our carbon footprint – Please refer to Question 14



**16. Explain how you will monitor and evaluate both your own outcomes and those of the programme under which you are applying.**

We will use the following methods to monitor measure outcomes:

- Pre and post training assessments in accordance with CPD standards
- Record of people attending trainings and organisations they support
- Feedback from participants as to what they have learned and how they will use/have used it
- Monitor uptake and dissemination of resource materials produced and feedback from those using them
- Monitor attendance and feedback at professional exchange seminars
- Undertake a one year on survey with all participants of the project.

Evaluation: The Research and Training Officer and management will hold regular meetings on project progress and the monitoring data will be reviewed and analysed to identify any amendments we need to make and to assess outcomes and learning.

**17. Beneficiaries**

How many people will benefit from the grant per year? **Total appx. 258 reps from 150 organisations (pan-London) -fuller application for details**

In which local authority is your organisation based?  
**Lambeth**

Which borough(s) of Greater London will benefit from this grant?  
(if more than one, please give % for each)  
**All**

At what address will the activity be located? **Our office on Brixton Road and Pan-London at organisations addresses**

What age group will benefit? **Over 18's**

What will the ethnic grouping(s) of the beneficiaries be?

	%		%
White - British		Black - Caribbean	<b>4</b>
White - Irish		Black - African	<b>25</b>
White - Other (please describe) <b>European</b>	<b>1.3</b>	Black - Other (please describe)	<b>0.1</b>
Asian - Indian	<b>10</b>	Black - British	
Asian - Pakistani	<b>26</b>	Chinese	<b>0.1</b>
Asian - Bangladeshi	<b>6</b>		
Asian - Other (please describe)	<b>12</b>	Other (please describe) <b>Middle East &amp; S. America</b>	<b>6</b>
Open to everyone			<b>Yes</b>

What proportion of the beneficiaries will be disabled people?  
**approximately 10%**

## 18. Funding required for the project

What is the total cost of the proposed activity/project?

(List main expenditure headings and amounts)

Expenditure heading	Year 1 £	Year 2 £	Year 3 £	Total £
Research and Development Manager	9,363	9,363	0	18,726
Researcher and Training Officer	29,820	30,409	0	60,237
Volunteer Expenses	1,440	1,488	0	2,928
Travel for staff	120	128	0	248
Design and print of materials	150	150	0	300
Room Hire & Associated expenses	3,673	3,747	0	7,420
Overhead Contribution	6,686	6,793		13,479
<b>TOTAL</b>	<b>51,260</b>	<b>52,078</b>	<b>0</b>	<b>103,338</b>

What income has already been raised?

(List amounts and main sources)

Source	Year 1 £	Year 2 £	Year 3 £	Total £
	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

What other funders are currently considering the proposal?

**None at this stage**

## 19. Funding requested from the Trust

How much is requested from the Trust? (List main expenditure headings and amounts)

Expenditure heading	Year 1 £	Year 2 £	Year 3 £	Total £
Research and Development Manager	9,363	9,363	0	18,726
Researcher and Training Officer	29,820	30,409	0	60,237
Volunteers Expenses	1,440	1,488	0	2,928
Travel for staff	120	128	0	248
Design and print of materials	150	150	0	300
Room hire & Associated expenses	3,673	3,747	0	7,420
Overhead Contribution	6,686	6,793	0	13,479
<b>TOTAL</b>	<b>51,260</b>	<b>52,078</b>	<b>0</b>	<b>103,338</b>

## 20. Funding requested from the Trust (continued)

When will the funding be required? **April 2013**

Is the activity to continue beyond the period for which funding is requested?  
If so, how will it be resourced? **No**

If any planning or other statutory consents are required for the project to proceed, what stage have the applications reached? **N/A**

### Declaration on behalf of applicant organisation

I, **Sharon Williams** (your name)

am an authorised representative of

**Eaves Housing for Women Ltd** (your organisation)

within which I am **Trusts & Foundations Fundraiser** (your position)

**To the best of my knowledge, all the information that I have provided in this application form is correct**

Signature



Date **22 January 2013**

**Return the completed form to: The City Bridge Trust**  
City of London  
PO Box 270  
Guildhall  
London EC2P 2EJ

#### Please

- **do not send this application by fax or e-mail** – unless applying online, applications must be posted to the Trust
- **do send the information in the checklist** – if items are missing, your application will be returned to you
- **do send only the information in the checklist** – if further information is required, we will contact you
- **do ensure you have signed and dated this form** – we cannot accept forms which have not been signed and dated
- **do use the correct postage** – the completed form and additional materials are likely to exceed 100g in weight